Institutional Development Plan

GCW Sector-14 Gurugram

Institute Details						
College Name	Category	Location	Establishment Year	Affiliated University	Statutory Body	Year & Nature of Affiliation
GCW Sector-14 Gurugram (Govt)	Girls	Urban	1959	Gurugram University Gurugram	UGC & AICTE	2019

Vision and Mission

A. Describe the institution's vision for its future - the institution's expectations for its future self, embodying where the institution wants to be.

"LIGHT MORE LIGHT" as our motto indicates our vision is to spread the light of education among women and to contribute towards their empowerment.

B. Describe the overall mission and purpose of the institution

1. To impart quality education to girl students.
2. To create a conducive environment for the academic growth and all-round development of students.
3. To provide compatible/professional education to enable the students to meet the global market demands.
4. To implement advanced technological strategies for the Teaching- Learning process.
5. To inculcate moral/ethical values among the students.
6. To ensure the advancement of Higher Education.
7. To undertake quality related research projects and training programs for both teachers and students.
8. To ensure the progress/growth of the institution from a Centre of Excellence to a numero-uno institute of Advanced studies.

Principal Details

Principal Name	Mobile No	Email Id	Fax No
Dr. Jitendra Malik	9667531535	gcgggn@gmail.com	

Nodal Officer Details

Coordinator	Associate Coordinator	Academic Activities	Civil Works	Financial Aspects	Equity Assurance Plan
Name : Gagnesh **Mobile No :** 9717520548 **Email Id :** gagnesh.arora@gmail.com	**Name :** Priyanka Oswal **Mobile No :** 9891081680 **Email Id :**		0		

Academic Information

Academic Session	Program Level	Program Title	Duration	Course Starting Year	Total Seats	Total Students
2024-25	UG	Bachelor of Arts	3	1959	640	615
2024-25	UG	Bachelor of Arts with Major in Economics	3	0	60	48
2024-25	UG	Bachelor of Arts with Major in English	3	0	60	59
2024-25	UG	Bachelor of Arts with Major in Geography	3	2010	60	48
2024-25	UG	Bachelor of Arts with Major in Hindi	3	0	60	60
2024-25	UG	Bachelor of Arts with Major in History	3	0	40	33
2024-25	UG	Bachelor of Arts with Major in Political Science	3	0	60	58
2024-25	UG	Bachelor of Commerce	3	1959	620	556

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2024-25	UG	Bachelor of Computer Application	3	2006	120	117
2024-25	UG	Bachelor of Home Science	3	0	40	35
2024-25	UG	Bachelor of Science - Bio-Tech	3	2007	60	54
2024-25	UG	Bachelor of Science in Life Sciences	3	1959	240	224
2024-25	UG	Bachelor of Science in Physical Sciences	3	1959	320	182
2024-25	UG	Bachelor of Science with Major in Botany	3	0	60	51
2024-25	UG	Bachelor of Science with Major in Mathematics	3	0	60	49
2024-25	UG	Bachelor of Science with Major in Zoology	3	0	60	51
2024-25	PG	Master of Arts - English	2	0	60	58
2024-25	PG	Master of Arts - Geography	2	2009	40	37
2024-25	PG	Master of Arts - Hindi	2	0	60	60
2024-25	PG	Master of Arts - Psychology	2	2023	60	57
2024-25	PG	Master of Commerce	2	2008	60	60
2024-25	PG	Master of Computer Applications	2	2011	60	55
2024-25	PG	Master of Science - Computer Science	2	2008	60	53

NAAC Accredation Details				
Cycle	Dateof Application	Accreditation Received Date	Grade	Valid Till
3	12/5/2022 12:00:00 AM	9/7/2023 12:00:00 AM	B++	9/6/2028 12:00:00 AM

NAAC UGC Autonomy				
Academic Year	AQAR Submission Date	UGC Autonomy Granted	Order No	Order Dated
2024-25	12/31/2024 12:00:00 AM	No		

Courses Offered				
Academic Session	Course Name	Course Duration	Programme	Examination Pattern
2024-25	Bachelor of Arts	3	UG	Semester
2024-25	Bachelor of Arts with Major in Economics	3	UG	Semester
2024-25	Bachelor of Arts with Major in English	3	UG	Semester
2024-25	Bachelor of Arts with Major in Geography	3	UG	Semester
2024-25	Bachelor of Arts with Major in Hindi	3	UG	Semester
2024-25	Bachelor of Arts with Major in History	3	UG	Semester
2024-25	Bachelor of Arts with Major in Political Science	3	UG	Semester
2024-25	Bachelor of Commerce	3	UG	Semester
2024-25	Bachelor of Computer Application	3	UG	Semester
2024-25	Bachelor of Home Science	3	UG	Semester
2024-25	Bachelor of Science - Bio-Tech	3	UG	Semester
2024-25	Bachelor of Science in Life Sciences	3	UG	Semester

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2024-25	Bachelor of Science in Physical Sciences	3	UG	Semester
2024-25	Bachelor of Science with Major in Botany	3	UG	Semester
2024-25	Bachelor of Science with Major in Mathematics	3	UG	Semester
2024-25	Bachelor of Science with Major in Zoology	3	UG	Semester
2024-25	Master of Arts - English	2	PG	Semester
2024-25	Master of Arts - Geography	2	PG	Semester
2024-25	Master of Arts - Hindi	2	PG	Semester
2024-25	Master of Arts - Psychology	2	PG	Semester
2024-25	Master of Commerce	2	PG	Semester
2024-25	Master of Computer Applications	2	PG	Semester
2024-25	Master of Science - Computer Science	2	PG	Semester

Faculty Status

Faculty Rank	No. of Sanctioned Regular Posts	Present Status: No. in Position by Highest Qualification												Total No. of Regular Faculty in Position	Total Vacancies	Total No. of Temporary Faculty
		Doctoral Degree				Master's Degree				Bachelor Degree						
		Sci/Arts/Com Discipline		Other Discipline		Sci/Arts/Com Discipline		Other Discipline		Sci/Arts/Com Discipline		Other Discipline				
		R	T	R	T	R	T	R	T	R	T	R	T			
Professor		9	0				0									
Associate Professor	244	5	0			3	0							96	148	88
Assistant Professor		31	39			48	49									

UG Examination Results

(a) Examination results for [Previous Academic Year] (Under-Graduate Courses)

		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1st Year	Appeared	0	453	0	790	0	0	0	1007	0	2250
	1st Division	0	185	0	436	0	0	0	610	0	1231
	2nd Division	0	86	0	140	0	0	0	150	0	376
	3rd / Pass	0	22	0	16	0	0	0	20	0	58
	% Failed	0	18	0	20	0	0	0	10	0	48
2nd Year	Appeared	0	465	0	804	0	0	0	1015	0	2284
	1st Division	0	252	0	474	0	0	0	840	0	1566

		SC M	SC F	OBC M	OBC F	Other Reserved M	F	General M	F	Total M	F
	2nd Division	0	108	0	156	0	0	0	90	0	354
	3rd / Pass	0	9	0	29	0	0	0	30	0	68
	% Failed	0	10	0	15	0	0	0	8	0	33
3rd Year	Appeared	0	389	0	893	0	0	0	906	0	2188
	1st Division	0	240	0	457	0	0	0	540	0	1237
	2nd Division	0	80	0	160	0	0	0	120	0	360
	3rd / Pass	0	10	0	22	0	0	0	16	0	48
	% Failed	0	5	0	11	0	0	0	4	0	20

PG Examination Results

(b) Examination results for [Previous Academic Year] (Post-Graduate Courses)

		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1st Year	Appeared	0	65	0	152	0	0	0	163	0	380
	1st Division	0	51	0	121	0	0	0	140	0	312
	2nd Division	0	6	0	4	0	0	0	12	0	22
	3rd / Pass	0	2	0	7	0	0	0	0	0	9
	% Failed	0	2	0	2	0	0	0	1	0	5
2nd Year	Appeared	0	71	0	147	0	0	0	165	0	383
	1st Division	0	57	0	122	0	0	0	144	0	323
	2nd Division	0	9	0	11	0	0	0	10	0	30
	3rd / Pass	0	1	0	3	0	0	0	1	0	5
	% Failed	0	1	0	1	0	0	0	1	0	3

Student Enrollment

Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	2250	2290	2189	383	381		7493
No. of Female Students	2250	2290	2189	383	381		7493
No. of SC Students	453	418	390	71	68		1400
No. of OBC Students	789	802	893	147	149		2780
No. of students in Physically Disabled category	2	3	1	1	1		8
No. of students in other reserved category	101	107	75	27	20		330

Student Dropout

Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	0	220	198	0			418
No. of Female Students	0	220	198	0			418
No. of SC Students	0	45	38	0			83
No. of OBC Students	0	82	74	0			156
No. of students in Physically Disabled category	0	1	1	0			2

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No. of students in other reserved category	0	5	4	0			9

Fellowship/Scholarship/Fee Subsidy							
Student Details	**UG (1st Year)**	**UG (2nd Year)**	**UG (3rd Year)**	**PG (1st Year)**	**PG (2nd Year)**	**Diploma / Certificate**	**Total**
No. of Students receiving govt. fellowships and other resources in general category	0	0	0	0	0	0	0
No. of Female Students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of SC Students receiving govt. fellowships and other resources	239	122	137	29	21	0	548
No. of OBC Students receiving govt. fellowships and other resources	151	55	69	8	4	0	287
No. of Physically Disabled students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of students in other reserved category receiving govt. fellowships and other resources	0	0	0	0	0	0	0

Education Loan							
Student Details	**UG (1st Year)**	**UG (2nd Year)**	**UG (3rd Year)**	**PG (1st Year)**	**PG (2nd Year)**	**Diploma / Certificate**	**Total**
No. of Students availing educational loans in general category	0	0	0	0	0	0	0
No. of Female Students availing educational loans	0	0	0	0	0	0	0
No. of SC Students availing educational loans	0	0	0	0	0	0	0
No. of OBC Students availing educational loans	0	0	0	0	0	0	0
No. of students availing educational loans in Physically Disabled category	0	0	0	0	0	0	0
No. of students availing educational loans in other Reserved Category	0	0	0	0	0	0	0

Other Activities							
Student Details	**UG (1st Year)**	**UG (2nd Year)**	**UG (3rd Year)**	**PG (1st Year)**	**PG (2nd Year)**	**Diploma / Certificate**	**Total**
No. of Students enrolled in NSS	39	186	73	0	0	0	298
No. of Students enrolled in NCC	22	12	18	0	0	0	52
How many female students of the institution participate in a self-defence programme offered by the college?	1600	1400	1400	300	200	0	4900
No. of students participated in programmes:							
a) Swachha Bharat Abhiyan	39	186	73	0	0	0	298
b) Blood Donation	0	0	0	0	0	0	0

c) Organ Donation	18	95	37	0	0	0	150
d) Any Other, Please Specify	0	0	0	0	0	0	0

Campus Placement			
Academic Session	UG Percentage	PG Percentage	Dip Percentage
2024-25	8.58	9.60	0.00

Facilities Laboratory							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total
1.	Does the institute have a computer laboratory?	No	Yes	Yes	No	No	
a)	If yes, specify the no. of computers		150	45			195
2.	Does the institute have practical laboratories for each class of UG and PG courses?	No	Yes	Yes	No	No	
a)	If yes, specify Total no of students capacity of the lab		720	111			831
b)	If yes, specify Total no of students enrolled		5510	229			5739
3.	Do the laboratories have sufficient equipment available for students?	No	Yes	Yes	No	No	

Facilities Library							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D	Total
1.	Is the library system Computerized?	No	Yes	Yes	No	No	
2.	Total number of text books and reference books available in library for students		39626	6200			45826
3.	Total number of reference books availbale in library for students		3900	865			4765
4.	Total number of e-books availbale in library for students		167500	31000			198500
5.	Total number of journals and e-journals available in library for students		4900	1100			6000
6.	Total number of audio books, CD & Videos available in library for students						0
7.	a) Is the library accessible to differntly-abled students?	No	No	No	No	No	
	b) If yes, describe the facilities provided						

Hostel Details for Girls					
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D
1.	Does the College/Institute have Student Hostel?	N	Y	Y	N	N
2.	If Yes, Number of Hostels	0	4	1	0	0
3.	Intake Capacity	0	645	75	0	0
4.	Present Students Strength	0	599	45	0	0
5.	No. of SC students in hostel	0	65	6	0	0

6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	Yes	Yes	NA	NA
7.	Hostel accommodation fees per month	0	970	970	0	0
8.	Hostel mess fees per month	0	2450	2450	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	College Admin	College Admin	NA	NA
10.	Are the hostels accessible to differently abled students?	N	Y	Y	N	N
11.	If Yes, No. of differently abled students in hostel	0	1	1	0	0

Hostel Details for Boys						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phill	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	Y	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Research Projects Details						
Research Project (Since 2016)	Funding Agency	Amount	Completed (Since 2016)	Ongoing	Sanctioned	Submitted
No. of Major Research Initiatives	0	0	0	0	0	0
No. of Minor Research Initiatives	0	0	0	0	0	0
Any Other, specify NA	0	0	0	0	0	0

Patents Details			
Details	National	International	Commercial
Number of patents obtained since 2016	0	0	0
Number of patents filed since 2016	0	0	0

Incubation Center Details		
Is any Incubation Center	No. of Incubation Center	No. of Start Ups between 2016-2021
N	0	0

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Workshops/Seminars/Conferences Organised (Since 2016)				
Type	**Level**	**Funding Agency**	**Amount**	**Time Period**
Seminar	National	DHE	50000	2019-20
Seminar	National	DHE	50000	2021-22
Seminar	National	□□□□□ □□□□□□□ □□□□ □□□□□□□□ □□□□	50000	2019-20
Seminar	National	DGHE	50000	2022-23
Seminar	International	DGHE	50000	2023-24

Teacher's Participation in Seminars/Conferences				
Type of Participation	**International**	**National**	**State**	**University**
Only Attended	25	24	0	10
Chaired Sessions	0	1	0	0
Presented Paper	40	68	0	17
Total	65	93	0	27

Research Publications (Since 2016)				
Details on Research Publications	**Scopus Indexed**	**Web of Science**	**UGC Care List**	**Others**
Research Papers	13	23	11	55
Books				10
Chapter in Edited Book				5
Conference Proceedings				8
Any Other, specify				

Consultancy (Since 2016)				
Organisation/Agency	**No. of consultancy**	**Revenue generated**	**Completed**	**Ongoing**
Central Govt.	0	0	0	0
State Govt.	0	0	0	0
Industry	0	0	0	0
Any Other, specify				

Research Programs (Since 2016)						
Ph.D Awarded from the Institution	**Ph.D Students Enrolled**	**Research scholars receiving fellowship**	**Self-sponsored reasearch scholars**	**Teachers recognised as guides**	**Teachers acquired Ph.D**	**Teachers acquired M.Phill**
0	0	0	0	4	37	0

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Sports Details				
No. of students in sports quota	No. of students in sports scholarship	No. of students participated	No. of students awarded	No. of students in Annual Sports Meet
0	0	International Level : 1 National Level : 3 State Level : 7 University Level : 4	International Level : 0 National Level : 1 State Level : 4 University Level : 0	350

Culture Details	
No. of Students participated in Sports, Games and other events	No. of Students awareded in Sports, Games and other events
International Level : 0 National Level : 0 State Level : 0 University Level : 75	International Level : 0 National Level : 0 State Level : 0 University Level : 65

Total Income		
Sr.No.	Category/Head	
1.	Grants received from UGC	0
2.	Grants received from Distance Education Council	0
3.	Grants received from Other Central Govt. Departments	0
4.	Grants received from state government	1872556
5.	Grants received from local bodies	0
6.	Donation	0
7.	Tuition fees	109200
8.	Development fees	718441
9.	Other fees	0
10.	Interests	2005615
11.	Sale of Application forms	0
12.	Other Funds	725923

Total Expenditure		
Sr.No.	Category/Head	
1.	Salary, Allowances and Retirement benefits	
2.	Buildings (Construction and Maintenance)	0
3.	Library and Laboratories	58690
4.	Scholarships	
5.	Grants to College	0
6.	Research & Development	0
7.	Sports	19500
8.	Other Expenses	93523
9.	Accounts (Audit) Status, whether audited? (Yes/No)	Yes

Curriculum Excellence Details

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Learning outcome of Exam Result	Learning outcome of Employment	Student's Progression Rate
Above 75% : 0 51% - 75% : 0 Pass and upto 50% : 0 Failed % : 0	Students employed after completion of course : 9 Students progressing to Higher Studies : 25	25

Students Applied Per Seat For Each Programme				
Academic Year	Program Name	No. Of Application Received	Seats	Ratio
2024-25	Bachelor of Arts	744	640	1:1.24
2024-25	Bachelor of Arts with Major in English	123	60	1:2.05
2024-25	Bachelor of Arts with Major in Economics	42	60	1:0.7
2024-25	Bachelor of Arts with Major in Hindi	25	60	1:0.41
2024-25	Bachelor of Arts with Major in History	35	40	1:0.87
2024-25	Bachelor of Arts with Major in Political Science	161	60	1:2.68
2024-25	Bachelor of Commerce	735	620	1:1.18
2024-25	Bachelor of Computer Application	336	120	1:2.80
2024-25	Bachelor of Science - Bio-Tech	198	60	1:3.3
2024-25	Bachelor of Science with Major in Mathematics	83	60	1:1.38
2024-25	Bachelor of Science with Major in Zoology	130	60	1:2.16
2024-25	Bachelor of Arts with Major in Geography	28	60	1:0.46
2024-25	Bachelor of Science in Life Sciences	132	240	1:0.55
2024-25	Bachelor of Science in Physical Sciences	100	320	1:0.31
2024-25	Bachelor of Science with Major in Botany	55	60	1:0.91
2024-25	Bachelor of Home Science	13	40	1:0.32

Pedagogical Excellence		
Sr.No.	Question	Answer
1.	**Teaching- learning systems currently followed in the institution?**	a) IT Enabled Learning b) Traditional Method c) Experiential Method d) Team Problem Solving e) Practical Orientation NA
2.	**Pedagogical tools used for teaching students**	a) Presentation b) Demonstration c) Field Study d) Survey e) Role Play f) Case Study NA
3.	**Innovative teaching practices adopted in the institute**	a) PT_AOText

		b) Conferencing NA
4.	**Does the institute conduct regular industry-academia interface?**	Y
4(a)	**If yes, Mention the number during 2020-21**	0
5.	**Does the institute have the practice of collecting feedback from students?**	Y
6.	**Does the institute implement the suggestions from student's feedback for improving pedagogy?**	Y

Academic Administration		
Sr.No.	Question	Answer
1.	**Does the institute prepare an acedemic calendar for the year**	Y
2.	**Which of the systems does the institute follow?**	a) Monitoring System b) Proctorial System c) Tutorial System d) Counseling System
3.	**Whether detailed lesson plans are given to students?**	Y
3(a)	**If yes, Is the lesson plan followed strictly?**	Y
4.	**Does the institute follow a monitoring system for completing courses within a set timeframe?**	Y
5.	**Type of attendance management system followed by the institute**	Monthly
6.	**Does the institute use any type of feedback system for appraising the performance of faculty members?**	Y
7.	**Is the rating communicated to teachers for improvement?**	Y

Infrastructural Development & Maintenance		
Sr.No.	Question	Answer
1.	**Is sufficient land available for the expansion of the institute's campus ?**	Yes
1(a)	**If yes, is there own land available?**	Yes
2.	**Are men and women hostels adequate as per demand?**	Yes
2(a)	**If yes, is there own land available?**	Yes
3.	**Are men and women toilet blocks adequate as per demand?**	Yes
3(a)	**If yes, is adequate space available?**	Yes
4	**What type of modernisation/renovation works are needed for existing infrastructure? (Select more than one)**	Laboratories Library Hostels Networking Smart classrooms
5.	**Are the laboratory equipment, relevant to growth of different specializations, available in the institution?**	No
6.	**Type of infrastructural development work required for non-academic area for the institution (Select more than one)**	Sports Complex

		Toilets
		Girls' Common Room
7.	**Is infrastructural development work needed in the institute for making it accessible for differently-abled students?**	Yes

Collaboration / Partnering with Knowlwdge and Skills Hub		
Sr.No.	**Question**	**Answer**
1.	**Does the institution have institutional/departmental collaborations with others?**	Y
2.	**Does the institution have a Faculty Exchange Programme (National & International)?**	Y
3.	**Does the institution have a Student Exchange Programme (National & International)?**	N

Effective Institutional Governance		
Sr.No.	**Question**	**Answer**
1.	**Does the institute have a duly constituted governance body?**	Y
1(a)	**If yes, has it been approved?**	Y
1(b)	**How frequently the Governing body meets?**	As and when required
2.	**E-governance initiatives implemented**	
2(a)	**Has the institution implemented MIS?**	Y
2(b)	**Has the institution implemented ERP?**	Y
3.	**How is record keeping and data management done in the institute?**	Online
4.	**What type of library management system is there in the institute?**	Offline
5.	**Does the institute have its own active website?**	Y
5(a)	**If yes, mention web address**	www.gcggn.ac.in

Stakeholders Involvement		
Sr.No.	**Question**	**Answer**
1.	**Which stakeholders are involved in any mechanism of participatory management in academic, adminstrative and financial affairs?**	Teachers
		Parents
		Alumni
		Students
		Local Authorities

Manpower Management		
Sr.No.	**Question**	**Answer**
1.	**Does the institute have adequate and skilled manpower (both teaching and non teaching)?**	Y
2.	**Does the institute have a grievance redressal mechanism for teachers and staff?**	Y
3.	**What type of staff enagagement practices (academic, behavioural & organisational) are followed in the institute?**	Regular Time-Bound Promotion

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	Legal Compliances	
Sr.No.	Question	Answer
1.	Which of these cells are there in the Institute?	Legal Cell
		Sexual Harassment Cell
		Anti-Ragging Cell
		Disciplinary Committee
		Women Cell

	Research & Development	
Sr.No.	Question	Answer

	Social Outreach Programmes	
Sr.No.	Question	Answer
1.	Is the Institute involved in any social outreach activities?	Y
2.	Does the institute organise any community/peripheral development programme?	Y
3.	Are the Students given training on self-defence,Yoga & Meditation to augment their physical and mental fitness?	Y

	Monitoring & Evaluation	
Sr.No.	Question	Answer
1.	Does the present administration, academic and financial system need monitoring and development for flawless implementation?	Y
2.	Does the institute have an IQAC cell?	Y
3.	How often do IQAC meetings take place?	Quarterly
4.	Which of the following audits does the institute conduct	Academic Audit
		Financial Audit
		Administrative Audit

	Employment	
Sr.No.	Question	Answer
1.	Which industry employs the most college graduates from your institute?	Any Other : Marketing
2.	Which industry is preferred by the most college graduates from your institute?	IT Industry
3.	Does the college train students on interview skills like CV preparation, Group discussion, Soft skill etc.?	Y

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GCW Sector-14 Gurugram

Sr.No.	Question	Answer
Supporting Students from Disadvantaged Backgrounds		
1.	**What academic programs are female students actively pursuing?**	Bachelor of Arts with Major in English, Bachelor of Arts with Major in Political Science, Bachelor of Science with Major in Zoology, Bachelor of Science - Bio-Tech, BCA, MCA
2.	**What academic programs are Scheduled Caste/Tribe students actively pursuing?**	Bachelor of Arts, Bachelor of Arts with Major in English, Bachelor of Arts with Major in Hindi, Bachelor of Arts with Major in Political Science, Master of Arts - Hindi, M.Com
3.	**What academic programs are differently-abled students pursuing?**	Bachelor of Arts, MCA

Strategic Goals

1. To embrace the National Education Police (NEP-2020) by providing more elective, skill based courses.
2. Adopt holistic approach in teaching learning process.
3. Increase in intake of B.A and B.Com programmes.
4. Sign more MOUs with government and non-government organizations for better exposure of students.
5. IPR awareness seminars and workshops shall be organized.
6. Construction of new hostel and teaching block.
7. Renovation of student canteen .
8. Approach different organizations for support under CSR.
9. Potential of Alumni should be explored for growth and development of the college.
10. Strengthen the ICT facility further.
11. Align the assessment process with the objectives of National Education Policy.

Governance Quality Index

Target	Faculty Positions Vacant	Non-teaching to Teaching staff	UG Programs	PG Programs	Doctoral Programs	Delay in Faculty's Monthly Salary
At Present	24	0	18	7	0	0

Institutional Development Plan

GCW Sector-14 Gurugram

Academic Excellence Index							
Target	Exam conduction & declaration of results	Plagiarism Check	NAAC	Teacher Student Ratio	% Details	No.of foreign collaborations	Subscription to INFLIBNET
At Present	0	Y	3	1:41	**% of Visiting Professors :** 0 **Students passing with 60% or more marks :** 64 **Students receiving awards at National & International Level :** 0 **Expenditure on Library,cyber library & Lab :** 42 **Faculty under pedagogical Training :** 0 **Faculty involved in further education :** 17 **Dropout rate :** 0	0	Y

Equity Initiative Index					
Target	SC Students %	ST Students %	Female Students %	Existence of CASH	Existence of Social Protection Cell
At Present	20	0	100	Y	Y

Research And Innovation Index				
Target	Pre-faculty Publication	H Index of scholars	Doctoral degrees awarded per academic Staff	% Details
At Present	0	0	0	**Staff involved as principal researcher :** 0 **Research projects fully or more than 50% funded by external agencies,industries :** 0 **Petents granted :** 0 **Faculty receiving national/international awards :** 0 **Income of the institute through research :** 0 **Doctoral degrees in total number of degrees awarded :** 0 **Expenditure on research & related Facilities :** 0 **Income generated from non grant Sources :** 0

Student Facilities					
Target	Professional Development Programs	Placement Cell	Infrastructure Maintenance & Addition	Hostel Beds for Female Students	Hostel Beds for Male Students	Student Feedback Surveys
At Present	5	Y	0	700	0	0

Institutional Development Plan

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Infrastructure & Others				
Target	Income generated from Training Courses	Income generated from Consultancy Services	Computers-Students Ratio	Internet Connectivity
0	0	0	1:12	Y

Institutional Project Budget		
Sr.No.	Activities	Project Life Allocation
A	Infrastructure	
	i. Modernization and strengthening of laboratories including contractual technicians recruitment	1000000
	ii. Establishment of new laboratories for existing UG and PG programs and for new PG programs including contractual technicians recruitment	
	iii. Modernization of classrooms	
	iv. Updation of Learning and training Resources	
	v. Procurement of furniture	500000
	vi. Establishment/ Upgradation of Central and Departmental Computer Centres including contractual technicians recruitment	
	vii. Modernization/improvements clerical departments	
	viii. Modernization and strengthening of libraries and increasing access to knowledge resources	
	ix. Refurbishment (Minor Civil Works)	
	x. Students residential infrastructure like hostel,mess etc.,	500000
B	Research and development support	
	i. Providing Teaching and Research Assistantships to existing and new M.Phil and Ph.D programs	0
	ii. Provision of resources for research support	0
	iii. Enhancement of R&D and institutional consultancy activities	0
C	Faculty Development Support	
	i. Faculty and Staff Development (including pedagogical training, and organising/ participation of faculty in workshops, seminars and conferences) for improved competence based on Training Needs Assessment	200000
D	Institutional reforms	
	i. Technical assistance for procurement and academic activities	0
	ii. Institutional management capacity enhancement	0
E	Academic support	
	i. Creation of new departments/courses	0
	ii. Enhanced Interaction with Industry	200000
	iii. Temporary faculty engagement	0
	iv. Student support activities	0
F	Others	0
	Total	2400000